

मानव संसाधन प्रबंधन एकक
भारतीय कृषि अनुसंधान परिषद
कृषि अनुसंधान भवन- II, नई दिल्ली-12

F. No. HRM-1(2)/2019-KAB. /06

Dated: 13.01.2020

The Directors/Project Directors/Project Coordinators,

All ICAR-Institutes/ATARIs/AICRPs

Sub.: Provision of HRD fund in the EFC for 2020-2025 as per ICAR HRM Policy: Training and Capacity Building

Dear Sir/Madam,

As you are aware that the Council has invited proposal for formulation of New EFC for a period of five years i.e. 2020-2025. It is to draw your kind attention that as per ICAR HRM Policy: Training and Capacity Building (Para No. 9.2 and page No. 41), at least 2.5 percent of the salary budget shall be set aside for training. In this regard, it is requested to keep provision of at least 2.5 per cent of the salary budget under HRD head for training and capacity building of all categories of ICAR employees of your Institute/Directorate/PC Unit. In case, it is difficult to keep 2.5 per cent of the salary budget, atleast 1.0 per cent of the salary budget shall be kept under HRD head in the initial years with an increment of 0.5 per cent in the subsequent years.

With regards

Yours sincerely



(AK Vyas)

**ADG (HRM) &
Training Manager, ICAR**

Copy to: The Directors/Project Directors/Project Coordinators of all ICAR-Institutes/ATARIs/AICRPs

CC to : All DDGS; ADG (PIM); Director (Finance); PSO to Secretary, DARE & DG, ICAR; HRD Nodal Officers